

**FIRST AMENDMENT TO THE  
AMENDED AND RESTATED TRUST AGREEMENT  
FOR THE  
I.A.M. NATIONAL 401(K) FUND**

**WHEREAS**, Article X, Section 1 of the Amended and Restated Trust Agreement ("Trust Agreement"), made and entered in as of May 15, 2014, provides that the Board of Trustees of the I.A.M. National 401(k) Fund ("Trustees") have the power to amend the Trust Agreement at any time; and

**WHEREAS**, the Trustees have agreed to amend the Trust Agreement as described herein;

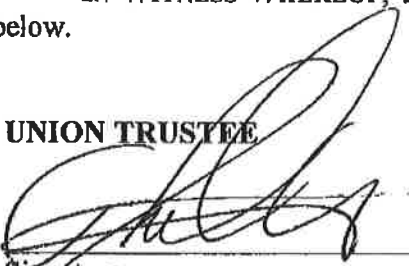
**NOW THEREFORE**, the Trustees hereby amend the Trust Agreement as follows, effective as of the last date executed below:

**Article IV, Section 5 is amended by adding the following to the end thereof:**

The Trustees may appoint any person or entity, in writing, as named fiduciary of the Fund, for the purpose of appointing investment managers under Section 3(38) of ERISA, provided such person or entity accepts such appointment as named fiduciary in writing.

**IN WITNESS WHEREOF**, the undersigned have set their hands as of the dates specified below.

**UNION TRUSTEE**

  
Signature

Philip J. Gruber, Co-Chair  
Printed Name

6-12-14  
Date

**EMPLOYER TRUSTEE**

\_\_\_\_\_  
Signature

Henry C. Eickelberg, Co-Chair  
Printed Name

\_\_\_\_\_  
Date

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Signature

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Printed Name

6/13/2014  
Date