

I.A.M. NATIONAL 401(K) PLAN

2014 SUMMARY ANNUAL REPORT

This is a summary of the annual report for the I.A.M. National 401(k) Plan (the “Plan”) (Employer Identification No. 32-0443423, Plan No. 003) for the period January 1, 2014 through December 31, 2014. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the Plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$22,488,935. These expenses included \$1,245,736 in administrative expenses and \$21,243,199 in benefits paid to participants and beneficiaries. A total of 22,223 persons were participants in or beneficiaries of the Plan at the end of the Plan year.

The value of Plan assets, after subtracting liabilities of the Plan, was \$377,078,711 as of December 31, 2014, compared to \$336,044,590 as of January 1, 2014. During the Plan year, the Plan experienced an increase in its net assets of \$41,034,121. This increase includes unrealized appreciation or depreciation in the value of Plan assets; that is, the difference between the value of the Plan’s assets at the end of the year and the value of assets at the beginning of the year, or the cost of assets acquired during the year. The Plan had total income of \$63,523,056, including employer contributions of \$2,261,497, employee contributions of \$40,290,039, other contributions of \$2,012,572, and earnings from investments of \$18,958,948.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant’s report;
2. assets held for investment; and
3. information regarding any common collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the Plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Ryk Tierney, Fund Director, 1300 Connecticut Avenue, NW, Suite 300, Washington, DC 20036, 202-785-2658.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan located at 1300 Connecticut Avenue, NW, Suite 300, Washington, DC 20036 and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor in Washington, DC, upon payment of copying costs. Requests to the Department of Labor should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, DC 20210.

UNION TRUSTEES: Philip J. Gruber, Dora Cervantes, Gary R. Allen

EMPLOYER TRUSTEES: Henry C. Eickelberg, Sam Marnick, Jim McGrath

FUND DIRECTOR: Ryk Tierney